FDP Form 5 - Annual GAD Accomplishment Report
(PCW-DILG-DBM-NEDA JMC No. 2016-01 dated January 12, 2016, Annex E)

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

REGION: REGION XI - DAVAO REGION
PROVINCE: DAVAO DEL NORTE
CITY/MUNICIPALITY: ISLAND GARDEN CITY OF SAMAL

CALENDAR YEAR: 2024

Total LGU Budget: **61,791,877.52**
Total GAD Expenditure: **58,727,222.59**

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance	Remarks
1	2	3	4	5	6	7	8	9	
CLIENT FOCUS									
Lack of access to Government's basic services of men, women, senior citizen and children Data: # of women: 55 # of men: 30	To ensure that people living in far-flung areas are given the opportunity to have the convenience of utilizing free services and government assistance	Multi-stakeholders Development Program	1. Conduct of Serbisyo sa Katawhan in the barangays 2. Conduct of Batang Samalenyo (an annual activity geared towards uplifting the morale of indigent children 3. Conduct of Balik-Eskwela (provision of school supplies) in far-flung areas of the city	1. Conducted 30 Serbisyo sa Katawhan 50 males and 100 females participated 2. Conducted 1 Batang Samalenyo of 4Ps children: 50 males and 50 females participated 3. Conducted 3 Balik-Eskwela in far-flung elementary schools (1/dsictrict) and Madrasah schools 50 males and 50 females participated.	19 Serbisyo sa Katawhan conducted (Male-1,039,Female-2,039,Children-318);3 Oplan Balik-Eskwela conducted for 3 far-flung elementary schools in the island and MADRASAH centers;1 Pahalipay sa Batang Samalenyo conducted	299,000.00	235,901.44	63,098.56	Completed

To provide sustainable educational and Arabic learning program for Muslim & non-muslim learners.	1. Support the provision of equal access of Muslim and indigenous girl-children in the Madaris, schools of living culture and traditions; 2. Develop gender-sensitive, rights-based and culture-sensitive curriculum in the Madaris; 3. Ensure sensitivity of Madaris schools to particular Moro and indigenous practices, such as fasting in the month of Ramadan, choice of clothing (including the wearing of hijab) and the like.	MADRASAH COMPREHENSIVE DEVELOPMENT PROGRAM	• Atleast 88 days of weekend Madrasah classes conducted • 17 Madrasah Teachers hired • Morits provided with supplies • Capacity Development Program for Asatidz - Lectures with Alim - Benchmarking Activity	• Food and others supplies provided • Conduct Arabic Learning Program • Hiring of Asatidz • Capacity Development Program implemented	8 Recognition Rites and Graduation for Madrasah students (Male-164, Female-178	750,000.00	693,709.95	56,290.05	Completed

Limited women participation in sports, whether officiating, coaching and merely participating on a sports activities. Gender gaps in constituents funding for men and women's sports that can impact officiating, training and other form of recreational sports. Women should have equal opportunities to participate in all sports that they choose without facing gender-based discrimination or stereotypes.	Increase number of women participation in any sports activity.	Sports Development Program GOVERNOR'S CUP, CONGRESSIONAL'S CUP, AMATEUR BOXING INVITATIONAL and OTHER SPORTS INVITATIONAL TOURNAMENT Batang Pinoy SPORTS HOSTING/SPONSORSHIP ACTIVITY SAMALYMPICS	• 4 Summer Sports Clinics conducted to four districts; • 10 Various Sports Tournaments hosted; • 46 Barangay Sports Activities facilitated and assisted; • 17 Barangays assisted in Referee's Refreshers Clinic; • 10 Sports Activities facilitated; • 2 Inter-School Basketball and Volleyball Tournament conducted; • 7 Sports Training to qualified Batang Pinoy athletes conducted; '	Female- 109 Male-209 (Source: City Sports Accomplishment Report 2022)	6 Summer Sports Clinics conducted to four districts Male:430 Female:205 - 9 various sports Tournament hosted Male:264 Female:140 - 63 Barangay and other sectoral sports activities facilitated and assisted - 9 Barangay assisted in Referee's Refreshers Clinic Male:28 Female:2 -Basketball & Volleyball Coaches, Officiating officials training Male:137 Female:38 -10 Invitational Tournament Participated Male:116 Female:41 - 6 Sports Training to qualified Batang Pinoy athletes conducted Male:35 Female:17 - 1 Samalympics (Sportsfestival 2024) Facilitated Male: 1,439 Female: 718	726,000	694,546.96	31,453	Completed
GAD concepts and practices are not yet mainstreamed in the 18 cooperatives of the city and to generate additional income among women coop members.	To mainstream Gender and Development concepts, theories and practices in the cooperatives	GST /Livelihood Trainings and GAD Policy Formulation Attendance to GAD Training of Trainers	Trainings Conducted	Trainings Conducted	1 Gender Sensitivity Training for Cooperatives (Male-18, Female-35)	60,000.00	53,604.00	6,396.00	Completed

Inadequate knowledge of majority of the I.Ps in identifying gender issues.	to disseminate information on basic rights and gender equality	NCIP/CITY IPMR	Required the attendance of the I.PS to gad related seminar	100 I.Ps are required to attend seminar and symposium on GAD	One day Training conducted one 46 barangays IPMR composing of 23 IP women 20 men and 6 LGBTQ -Condcuted training for IP in the entire island composing of 46 IP women -One Training conducted of 46 IP youth in the entire Island composing of 29 men, 7 women and 10 LGBTQ.	250,000.00	250,000.00	0.00	Completed
Less participation of women in Local Devt. Planning and membership in Assn Civil Society Organization	Increase active participation of women in Local Development Council and ACSO membership by 40%	1. Capacitate Leaders in the Civil Society 2. City Development Council Operation	-Capacity Development Trainings on Civil Society Leaders -CDC Meetings	# of Capacity Development trainings > 4 CDC meetings > 20% of women attended in the CDC > No of women participated	City Dev't Council - 1st Quarter 2 meetings conducted - 2nd Quarter 3 Meetings conduted - 3rd Quater 1 Meeting conducted - 4th Quarter 2 Meetings conducted ACSO - 1 GST and ACSO Forum conducted, 25 females and 48 males - One meeting conducted on November 5, 2024 with 31 females and 45 males - 81 list of ACSO members from 28 to date.	181,000.00	156,045.00	Supplemental Budget request for JOB ORDER Granted	Completed
						211,640.00	171,949.00		Completed

Unequal access of women to resources and basic services in the local government	To determine samalenos satisfaction on various govenment PPA's that greatly benefits particularly to minor and women sector	City Project Monitoring and Evaluation Program	> Quarterly monitoring and evaluation on identified Prog/project > CPMEC meetings >Assessment and consolidation of Monitoring report > Trainings & Seminars	>conduct survey > consolidation of survey >4 meetings (Qrtrly) >4 monitoring reports submitted	May 2 - conducted meeting, May 28 (7 projects monitored) June 5-8 projects monitored Two monitoring reports submitted June 25 - 2nd Quarterly Meeting conducted September 6 - CPMEC Meeting November 28 - Onsite inspection December 16 4th Quarter Meeting	40,000.00	81,036.79	Supplemental Budget for uniform granted	Completed
Majority of the Barangay Focal Point System (BGFPS) find difficulty in the preparation of Plan & Budgeting and accomplishments	Enhanced GFPS technical skills in the preparation of GAD Plan and accomplishment report	Capacity Development of GFPS	Capacity Development of GFPS Review of GAD Plan & Budgeting Monitoring and assessment of GAD Reports (Plan & Budget & Accomplishment report)	75% of Brgys submitted their plan & budget and accomplishment report on or before the deadline	January-March, 5 Barangays capacitated and formulated GAD plan and Budget April 11, 16, 17 Simultaneous GAD training and Planning Workshop to the three Districts April 23- One Brgy Capacitated and one GPB Formulated July 23 - GAD Capability Development and Training Workshop of Brgy Mambago B August 2 - GAD Capability Development and Training Workshop of Brgy. Sto. Niño Attended GAD Training at Grand Regal, Davao City on November 19-21, 2024.	145,880.00	134,291.80	11,588.20	Completed

Presence of increasing number of indigent unmarried couples and illegitimate children who were less fortunate to received the benefits given by the government (Art. 364 civil code legitimate and legitimate children	Legalization of live-in partners through civil wedding marriage and legitimation of children in order to avail government benefits and services. To reduce number of under privilege illegitimate children by way of promoting and establishing a decent family wherein both parents are lawfully wedded with each other.	Kasalan ng Bayan	>information dissemination on RA 9858 >Compliance of requirements >registration of documents to CCRO >Solemnization proper >registration of certificate of marriage >Issuance of marriage contract	50 live-in partners living for more than 5 years availed the program without any impediment	50 couples were solemnized	136,000.00	127,937.70	8,062.30	Completed
Continuous disregard of gender issues in the family and community/ RA 9262/ RA 7279/ RA 7610/ RA 8353/ RA 11648/ RA 7877/ RA 11313/ RA 9165/ RA 7160 (KP/BJS),	To empower Constituents / Stakeholders/ Barangay officials in handling cases and GAD-related issues and concerns.	Barangay Legal Assistance Services Program	Legal Advice/ Consultation, Legal Opinion, Preparation of Legal Documents/Pleadings Providing Assistance on Cases involving GAD-related issues and concerns and protection of basic human rights.	30 barangays assisted with their cases/ barangay issues referred to the office involving their constituents; 30 barangays conducted with Serbisyo para sa Katawhan Program 30 documents prepared.	46 Barangays are assisted with their cases/ barangay issues refererred to the office for assistance	767,348.96	184,671.18	582,677.78	Completed
Continuous disregard of gender issues in the family and community/ RA 9262/ RA 7279/ RA 7610/ RA 8353/ RA 11648/ RA 7877/ RA 11313/ RA 9165/ RA 7160 (KP/BJS),etc.	To build well-informed citizenry through education and advocacy	Legal Assistance Services Program	Education and advocacy Legal Advice/ Consultation, Legal Opinion, Preparation of Legal Documents	1500 clients catered / given free legal consultations / rendered legal services 1500 documents prepared	1193 walk in clients are assisted and catered with their legal assistance needs (composed of 480 men, 704 women and 9 LGBTQ.	488,704.00	180,143.53	308,560.47	Completed
Continuous disregard of gender issues in the family and community/ RA 9262/ RA 7279/ RA 7610/ RA 8353/ RA 11648/ RA 7877/ RA 11313/ RA 9165/ RA 7160 (KP/BJS),etc.	To reduce cases through education on Gender related measures and laws	Legal Information and Dissemination Program	Conduct Legal Info / Forum / Seminar	6 legal information and dissemination/ lectures conducted on various GAD-related laws.	4 legal Info/Lectures conducted on 30 Barangays with 375 participants composing of 249 men, 120 women and 6 LGBTQ	686,704.00	395,504.31	291,199.69	Completed

Security, Privacy of abode and Inadequate legal assistance to informal settlers, particularly to the women and children in the family.	Ensure equality and protection of the rights of both men and women in the implementation of housing and resettlement programs of the city.	Legal Assistance on Housing and Resettlement Program.	Attend consultations, meetings/mediation, provide legal advise, and preparation of legal documents needed for the housing and resettlement programs.	10 households/families.assisted and provided with legal assistance	10 households / families assisted and provided with legal assistance.	164,600.00	139,671.18	24,928.82	Completed
Increasing incidence of Noncommunicable Lifestyle Diseases	Reduce prevalence of lifestyle diseases among adults	Noncommunicable Diseases Program	Screening & case finding (Bgy and LGU employees) Treatment/Management & follow up Counselling of patients/Dist. Of IEC materials Purchase of strips and glucometers/insulin Referral of cases	DM Male- 1,798, Female -2,565 patients HPN - 11,638 Male 4834 Female - 6894	1 DM Male- 444, Female - 644 patients HPN - Male 1798 Female - 2150	470,000.00	310,591.50	159,408.50	Completed
Increasing incidence of Noncommunicable Lifestyle Diseases	To strengthen advocacy campaign & institutionalization of smoking cessation services	Anti-smoking/Tobacco Control Program	>Implementation of Antismoking ordinance >conduct of inspection to all public and private establishment and transport on the compliance to the anti-smoking ordinance	# of public and private establishments and transport compliant to the anti smoking ordinance	112 public and private establishment s and transport compliant to the anti smoking ordinance	203,080.00	189,561.10	13,518.90	Completed

Increasing number of STI/HIV Aids among women	To reduce incidence of STI,HIV/Aids among high risk population	STI/HIV Aids Program	Management and treatment of cases	200 women with STI cases identified treated and managed 110 identified new HIV/Aids cases	2521 women of reproductive age conducted primary screening for reproductive-related diseases/illnesses. - 699 screened and diagnosed women with STD, HIV/AIDS manage and treated. - 100 of IEC materials re: reproductive health reproduced and distributed to all 46 barangay - 1383 women who received drugs and medicine and other basic commodities and services.	180,880.00	157,716.40	23,163.60	Completed
2.6% increase of stunting and 1.6% underweight among 0-59 mos preschool children	Reduction of stunting among malnourished preschool children	Nutrition Program	Operation Timbang plus twice a year Masterlist of beneficiaries Follow up weighing Purchase of standard measurement tool Conduct of 120 days feeding to stunted and wasted preschool children	Stunted – 259 Boys – 159 Girls – 100 Stunted Boys-260 Girls-180 Wasted Boys-110 Girls-89	Stunted: 100 Boys, 96 Girls; Wasted: 14 Boys, 13 Girls	685,000.00	651,765.00	33,235.00	Completed
Inadequate access of Marginalized pregnant women to safe birthing facility	Increase access of pregnant women to safe birthing facility	All Birthing facilities	Provision of safe birthing facilities and referral of patients	2,100 pregnant (15-49 y.o.) women delivered in a safe birthing facility	100 pregnant women (15-49 y. o.) delivered in safe birthing facility	2,521,264.00	2,418,102.67	103,161.33	Completed
Inadequate Quality prenatal care to women of reproductive age	Improve access of pregnant women to quality health services	Maternal Newborn and Child Health Nutrition Program	Regular prenatal consultation at BHS and RHUs	2,100 pregnant (15-49 y.o.) women with quality prenatal care	1557 pregnant (15-49 y.o.) women with quality prenatal care	2,920,960.00	2,727,086.48	193,873.52	Completed

Increasing numbers of teenage pregnancy	Reduction of teenage pregnancy	Adolescent Reproductive Health Program	□ Conduct Symposium (In school and out of school youth on teenage pregnancy,STI/HIV Aids □ >Conduct 2day seminar workshops on Adolescent sexual and Reproductive Health (ASRH) on the establishment of teen centers for ASHDC and guidance counselors both public and private schools.	20 schools symposia conducted ASRH training for partner agency	175 men of reproductive age screened for prostate problem/cancer	145,000.00	94,856.10	50,143.90	Completed
Insufficient services in catering the increase number of mental patient	Enhanced delivery of mental health services in the community	Mental Health and Wellness Program	Monthly mental health gap activity	80 male and 80female patients with mental problem/illnesses, managed monitored & evaluated	522 male and 598 female patients with mental problem/illnesses, managed monitored & evaluated	545,000.00	522,468.00	22,532.00	Completed
Decreasing number of youth participation in nation building	Generate active participation of PYA members in all activities of the program. Minimize the numbers of out of school youth in the island	Support to Youth Program	Conduct/facilitate Seminar-workshop on personality development	Leadership Training for Chapter President PYAP Day Socio Cultural Citywide Participate to Regional & Provincial seminars/trainings/ Workshop for PYAP training to OSY using PAFLO Provincial & Regional level competition and Convention & PYAP Day Celebration Evaluation & monitoring on the Status of youth association & its performance	1 Leadership training, 1 city socio cultural, 1 provincial level socio cultural, 1 evaluation and monitoring	125,000.00	81,660.50	43,339.50	Completed

family is a basic unit of society. it is in this place where every individual had been raised however it is also in the family that usually the source and caused of violence and different abuses hence this problem needs to be addressed	to strengthen families ties to minimize family violence	Support to family welfare program	>conduct capability building, orientation and workshop >conduct individual family counseling >celebrate family week >Hanging of tarp in celebration of family week	>150 participants in 10 cdc >120 pax from 3 district	1 Child at Risk & Children in Conflict with the Law Family Summit, Mass Offering on the Family Week Celebration (LGU), Orientation of RA 9262 & 7610 to LGU Employees, Hanging of tarpaulins, 3 Enhanced Parent Effectiveness Service to Child Development Centers total of 100 parents attended (male 36, female 64)	150,000.00	108,978.40	41,021.60	Completed
Increasing cases of suicide, suicide attempts and depression among students and individuals in school and community	to lessen cases of suicide, suicide attempts and depression among students and individuals in school and community	Mental Health Awareness Program	1.conduct of Mental Health Orientation, 2.distribution of reading materials, 3.establishment of Tambayan Center to serve as refuge for student or individual sufferring with depression, 4. organize counsellors to act as first aiders in handling cases of attempts, to serve as advocates and campaigners for better mental health	1.10 % of schools conducted mental health orientation and other interventions, 2. distributed reading materials for mental health,3. establish Tambayan Centers, 4. organized counsellors who conducts mental health campaign, do profiling of cases (successful suicide and suicide attempts and depress individuals)and counselling.	50 Mental Health Orientation Conducted (Schools & Barangays), 700 IEC materials distributed, 4 organized peer groups (school & community), 10 profiled completed suicide (male 10), 32 profiled with suicidal attempts (male 4, female 28), 32 counseling session conducted (male 4, female 28)	109,440.00	78,883.44	30,556.56	Completed

Increasing numbers of Victims of Violence Against Women and their Children (VAWC), Victims of other forms of Abuses and Child In Conflict with the Law (CICL).	To provide temporary shelter and other necessary services with a restorative environment	Operational Drop In Center of IGACOS	•Conduct counseling and group sessions •Conduct home visitation •Assist client's during filing of cases and Attendance to court hearings •Facilitate medical/dental check up •Facilitate referrals to other Institutions/Agency If necessary. •Conduct monitoring and follow up to discharged clients	Victims of Violence Against Women and their Children (VAWC), Victims of other forms of Abuses and Child In Conflict with the Law (CICL) catered in our Drop In Center was assisted and facilitated for medical and dental check up, filing of cases, attendance to court hearings , provided of psychosocial intervention and was referred to other agency/institutions.	2 VAWC, 3 CICL, 17 victims of different abuses (total of 22 residents catered for temporary shelter), 7 referred for dental check ups, 11 referred for medical check up & 6 referred to other institutions	1,101,460.00	1,238,200.95	-136,740.95	Completed
Inequalities, inadequacies and unequal access to education and training	Equipped the Child Development Workers with knowledge and competencies in developing the young children ages 3-4 years old enrolled in the Child Development Centers thru series of trainings and workshops	Support to Day Care Program	Provision of meals, venue, & other logistics/learning materials for Child Development Centers	4 quarterly meetings for City Federation of CDWs 12 monthly meetings of CDWs per district 1 training/workshop for 57 CDWs 1 evaluation and planning workshop for CDWs Participants: 57 CDWs all females 5 Children's Month Celebration Activities Participants: Male-120 Female- 120	4 City Federation of Child Development Workers (CDW) Quarterly Meeting, 36 CDW District Meeting, 545 Children attended Children's Month Celebration (Male 258, Female 287),56 CDW received monthly incentives	1,975,000.00	1,557,048.00	417,952.00	Completed

Less representation of opportunity of women in participation to LGU in society	Involve and raise awareness among women in understanding recognizing ang acknowledge the various responsibilities that women play in the society	Support to women Welfare and OFW Program	-Women's month celebration -End VAW advocacy campaign -KALIPI organization	-250 women participants - advocacy conducted -2 meetings conducted	36 Brgys organized Kalipunan ng Liping Pilipino (1,048 all women), participation to Women's Month Celebration, participation to clena up drive, 1 OFW Family Circle Family Day (male 28, female 112) total of 140 participants	130,000.00	73,407.00	56,593.00	Completed

Limited participation in the community activities, less opportunity in education/employment, lack of knowledge about their rights and absence of recognition to the LGU.	Strengthening the Person with Disabilities to involve and participate in the activities to able them to capacitate as sectoral groups.	Support to Persons with Disability (PWD)	□ Facilitate Online Registration to PRPWD. (NCDA Order No. 001 series of 2021) □ Issuance of Identification Card. (Section 31 of R.A. 10754) □ Issuance of Purchase/ Medicines Booklet. (Section 32 of R.A. 10754) □ Conduct PWD Quarterly Meeting. (Section 31 of R.A. 7277) □ Conduct Organize and Re-organize to Brgy's. (Section 31 of R.A. 7277) □ Distribute assistive device. (Section 21 of R.A. 7277) □ Conduct Socio Cultural. (R.A 7277) □ Distribute Financial Assistance for Mentally Ill. (Section 20 of R.A. 7277) □ Distribute Financial Assistance for Cerebral Palsy. (Section 20 of R.A. 7277) □ Distribute Educational Assistance. (Section 13 of R.A. 7277) □ Conduct Livelihood Training. (Section 9 of R.A. 7277) □ Conduct	□ 200 PWD's to be assisted 70% female and 30% male. □ 200 PWD's to be assisted 70% female and 30% male. □ 100 PWD's to be issued 60% female and 40% male □ 4 PWD meeting to be conducted 60% female and 40% male. □ 7 Brgy's organized to be conducted 50% female and 50% male. 5 Brgy's re-organized to be conducted 50% female and 50% male. □ 30 PWD's beneficiaries to be distributed 60%female and 40%male. □ 1 socio cultural to be conducted 50% female and 50% male. □ 20 PWD's beneficiaries to be distributed 70% female and 30% male. □ 20 PWD's beneficiaries to be distributed 40% female and 60% male. □ 20 PWD's beneficiaries to be distributed 50% female and 50%	1,566 updated members of person's with disability (male 705, female 861), 45 Re/Orientation on RA 7277, PRPWD Online Registration and Organization of PWD Assooociation, Basic Sign Languange Training Deaf (male 24, female 20) , Comprehensive Plan Workshop (male 21, female 36), NDPR Week Celebration (male 44, female 82), PWD Students Symposium, 4 Quarterly Meeting of PWD Federation Association, Ratification of Association CBL	383,163.00	297,332.86	85,830.14	Completed

REPUBLIC ACT NO. 10868, "Sec. 2. Letter of Felicitation and Cash Gift. – All Filipinos who reach the age of one hundred (100) years old, whether residing in the Philippines or abroad,	To recognize the rights of centenarian who plays a vital role in our society towards nation building. To encourage their families to reaffirm our Filipino valued tradition of caring for older person.	Support to Senior Citizen's Program (Centenary Award)	Process the documents coming from the OSCA Office for cash Advance	4 Centenarians for 2024 – 4 senior citizens reached 101 years old 1 male & 1 female and 2 senior citizens who reached 100 years old 1 male & 1 female	2 Centenarrian Awardee (2 females), 3,928 Beneficiaries received birthday Cash Gift (male 1,850, female 2,078)	1,300,000.00	3,500,000.00	-2,200,000.00	Completed
Less opportunity to the available resources and other support services that may be necessary for the solo parent and their children (RA 118861)General provision	to support the natural and primary rights and duty of the solo parents in raising their children by providing for their basic needs and extending to them assistance in social service and welfare benefits with the end in view of uplifting their status and circumstances	Support to solo parent	>organize solo parent >orientation on solo parent >monthly provision of cash subsidy	- 15 Barangays orgzanize -46 Barangays conducted orientation on RA 11861 or Expanded Solo Parent Welfare Act - 10 solo parent per Barangay well receive monthly cash subsidy and receive other welfare services	35 Brgys Organized, 2 Solo Parent Subsidy Pay-out to 31 beneficiaries (Male 7, Female 24), 1 Solo Parent Day Celebration (Male 14, Female 101), Solo Parent ID Issuances -116 (Male 11, Female 105), Solo Parent Family Day (Male 22, Female 82)	456,880.00	420,493.36	36,386.64	Completed
RA 9994 Section 1. Title. - This Act Shall be known as the 'Expanded Senior Citizens Act of 2010	1. To engage senior citizen in various activities through socio-cultural sports and competition for self-enhancement. 2. To involve senior citizen for a capacity build-up activities like meetings either from city, provincial or regional level. 3. To draw up convenient plans for the best interest of senior citizens in this locality.	Support to Senior citizens Program	Conduct of Socio Cultural Activity Conduct Senior Citizen Meeting Social Pension Pay-out	1 socio cultural activity Male 100 Female 200- Quarterly (City) Meetings Male Female Semestral Socpen Pay out Male 8,850 Female 11,000	1 City Socio Cultural Activity (Male 130, Female 250), 2 Quarterly Meetings (Male 23, Female 23), 2 Semestral Social Pension Pay-out to 9,925 beneficiaries (male 4,515, female 5,410)	374,660.00	292,707.16	81,952.84	Completed

Republic Act 7160 Article13 Section 483, 3(i), (ii) & (vi). Women are more vulnerable during crisis situation and mostly affected because they are one who usually find ways and means to meet the felt needs of the family thus they should be given priority in terms of opportunities for development.	To empower, capacitate and ensure that women have access of opportunities for development.	Social Welfare Delivery Program (Financial Assistance)	1. Conduct interview, gathered collateral information and assess socio-economic situation to in-crisis clients. 2. Provide financial, Emergency Shelter Assistance, medical and burial assistance to eligible clients. 3. Refer clients to other government agency for further assistance.	Female clients served were 621 and Males were 435.	AICS - Cas Assistance 1,239(Male 509, Female 730) Emergency Shelter Assistance - 102 (Male 47, Female 55) DDNH - 139 (Male 63, Female 76) Burial Senior Citizen - 395 (Male 238, Female 157) Paupers - 276 (Male 155, Female 121) SPMC - 54 (Male 27, Female 27) Food for Work -44 brgys, Walk in/Stranded - 1,063 (Male 306, Female 757)	14,744,160.00	13,480,014.22	1,264,145.78	Completed
Republic Act 7160 Article14 Section 483, 3(i), (ii) & (vi). Increasing number of families with no access to non-food and food as victims of calamity.	Victims are provided with assistance either food and non-food and help them restore their social functioning through psychosocial intervention.	Emergency Assistance to Victims of Minor Disaster & Other Calamities.	Provision of food and non-food assistance to victims of emergency of minor and other calamities.	Female clients served were 293 and Males were 158.	477 victims of minor disaster and other calamities were given food and non-food supplies (male 167, female 310)	150,000.00	105,890.00	44,110.00	Completed

Limited oppurtunity of farm women to avail livelihood projects (food processing and agri related projects), capaciation trainings, field exposure and less participation to City achievement and recognition day.	To provide livelihood oppurtunities to rural women with innovation.	Support to Farm Home Resource Management	* To purchase kitchen utensils and equipments for livelihood processing projects. *Linkage Agricultural Training Institute for capacity enhancement training and DTI for product labeling, packaging, and marketing enhancement training.*Conduct of City achievement and recognition day and participation to Provincial and National R.I.C day.	* 30 benficiaries of food processing kitchen utensils and equipments. * 2 trainings on strenthening and capacity enhancement training. 1 training on product labeling and packaging, 1 training in product marketing enhancement training, 30 participants .* 1 City achievements day conducted. 150 participants, 1 regional and provincial R.I.C day. 50 participants.	Conducted Barangay Based Orientation on R.I.C works and training on organization strengthening during meetings, Attendance to City RBO Day (38 pax attended) and Provincial R.I.C Day (20 R.I.C. participated), attendance to monthly Provincial meeting by coordinator and Federation President (6 meetings attended), Conducted City R.I.C Federation Mobile Meeting (10 meeting s conducted with 12 Federation President attended), Conducted R.I.C Evaluation and Christmas Party at New Corella , Davao del Norte with R.I.C. Fed Officers and Coordinators (15 pax).	55,000.00	52,129.00	2, 871.00 Implementation of the Program is completed, budget allocation si completely utilized.	Completed

Less oppurtunity of rural youth(men and women) to avail the livestock oppurtunities and handicraft projects and their income generating projects.	To provide continues skills enhancement trainings on livestock, and handicraft and to provide starter kit for individual or group livelihood projects on livestock and handicraft trainings for rural youth.	Support to Farm Youth Development Program	* Conduct strenthening of 4-H club organization and inventory of the number of out of school youth (men nd women) to be as pilot beneficiaries of the livestock and handicraft projects. *To conduct hands-on training/seminars on handicraft and livestock production. *To purchase 45 heads of female goat and 3 male goat for livestock production projects and starter kit for handicraft projects for 25 beneficiaries	* 124- h club strenthened 60 out of school youth (mlae/ female) 15 interested in handicraft (M/F) and 45 interested livestock Production (M/F). * 2 trainings conducted with 100 pax attended. * 45 beneficiaries and 45 heads of goat purchased (43 heads of female goat, 3 male) for goat dispersal project. 15 beneficiaries for handicradft starter kits. * 1 entry for Gawad Saka search nominated to provincial level (Young Farmer Category). 1 entry endorsed to provincial level.	* 8 4- h club strengthened 60 out of school youth (male/ female) . * 1 trainings conducted with 50 pax attendance. * * 1 Qualifyer for Young Filipino Farmers Training Program in JAPAN , 1 qualifyer the for Young Filipino Farmers Training Program in TAIWAN, 1 young farmer participated in 4-H National Youth camp also a national winner on 4-H National Excellent Achievers award (HANDS CATEGORY) held at SIARGAO, Hosted the Provincial 4-H Youth Camp with 100 participants.	106,600.00	99,840.00	Implementation of the Program is completed, budget allocation si completely utilized.	Completed
Improper solid wastes segregation contributes health hazards and infectious diseases that impacted the most vulnerable people of the society (woman and children).	Promote sustainable waste management practices in local communities. This initiative aims to enhance the capacity of barangay officials and personnel to effectively implement and enforce solid waste management policies and programs, while also integrating gender and development perspectives	Barangay Enforcement Capability Building	Conduct capability trainings in the BLUs	No. trainings and seminars conducted out of 46 BLUs in the City	• Conducted 2 seminars to Barangay Officials and Sangguniang Kabataan about solid waste management, environmental laws, ordinances and other policies regulation.	90,000.00	78,045.00	• Variance: 11,635.00	Completed

Chapter 5 of RA 9710, Section 20 Food Security and Productive Resources and Right to Resources for Food Production	To increase the quality of breeding animals, market price of marketable large animals and provide higher income for large animal farming families.	Artificial Insemination on Large Animals Ruminants	1 Capability Building Activity in Artificial Insemination on Large Animals Procurement of AI logistics Conduct Artificial Insemination	5 women and 11 men personnel equipped with comprehensive knowledge and practical skills in large animal reproduction and handling techniques for effective management of large farm animals.	In 2024 a total of 38 cattle and 2 carabao were artificially inseminated with the program serving 26 male farmers including 2 senior male citizens and 16 female farmers including 6 senior female citizens. There were 6 calf drop monitored in year 2024 and the rest of pregnant animals will be monitored this year. 1 capacity building activity on artificial insemination of large animals conducted which was participated by 8 females, 15 male, 2 LGBTQ+ personnel	334,880.00	307,852.92	27,027.08	Completed
Transport riding public inconvenience especially to women, exposure to road accident, unsafe and unaffordable public transport services to women and students both male and female	>Convenient transportation >Easy and better access road to pupils and students who are one of the beneficiaries >Provides safety among men and women who are travelling daily >Improved women's access to safe and affordable public transport services and infrastructure >Have a shorter travel time >Improved the economic activity of the unemployed women	Road Development/Maintenance	Maintenance of City roads: >Gravelling >Downgrading >Vegetation Control >Patching of Potholes >Installation of safety warning device >Drainage Maintenance	280.82 km. city road maintained/improved No. of road accidents of women reduced by 20%	280.82 Km road Maintained	19,500,000.00	18,388,429.15	1,111,570.85	

Occurrence of pedestrian fatalities, accidents and sexual harassment cases during night time.	To prevent accidents and increase safety among women, minors and night students especially female	Street lights	Installation of solar street lights	No. of cases reduced by 20% 83 units street lights installed in every 30 meters	41 units street lights installed	2,500,000.00	1,798,000.00	702,000.00	Completed
RA 10066 otherwise known as 'National Cultural Heritage Act of 2009" Section 2 "Declaration of Principles and Policies. - Sections 14, 15, 16 and 17, Article XIV of the 1987 Constitution declare that the State shall foster the preservation, enrichment and dynamic evolution of a Filipino culture based on the principle of unity in diversity in a climate of free artistic and intellectual expression. The Constitution likewise mandates the State to conserve, develop, promote and popularize the nation's historical and cultural heritage and resources, as well as artistic creations. It further provides that all the country's artistic and historic wealth constitutes the cultural treasure of the nation and shall be under the protection of the State, which may regulate its disposition. (c) Protect cultural workers and ensure their professional development and well-being.	To recognize that culture has an essential role in the sustainable development contributing to the eradication of poverty and enhancing social indecisions.	Culture Heritage Tourism	* cultural mapping * Philippine registry of cultural properties. *conduct of Information, education and campaign	* 2 IEC conducted * Conduct cultural mapping *Submitted PReCuP to NCCA	• Facilitated the Assessment/ Registration of Cultural properties • Conducted cultural mapping orientation to Brgy San Remegio, Tagbay, Miranda & Tagpopongan Sept 25-26 – Formulation of Brgy Aundanao Tourism & Culture Development Plan • Conducted cultural mapping/ ground truthing of Cultural Properties • Ongoing Barangay existing street names ground truthing • Facilitated the Approval of City Street Names at SP • Organized School of Living Tradition (SLT) at Brgy Licup	142,000.00	107,594.04	34,405.96	Completed

*Pursuant to CHED Memo. Order No. 1 Series of 2015: Establishing the Policies and Guidelines on Gender and Development in the Commission on Higher Education and Higher Education Institutions (HEIs). -Personnel/Students, women and men, do not undergo and are unaware of gender sensitivity training, gender leadership training, and other GAD mandates.	*To promote gender equality to all genders. *To strengthen Committee on Decorum and Investigation to establish policy rules and procedures in handling the sexual harassment related issues	GAD Awareness Program	To conduct all GAD mandate laws in order to provide awarenes in the community.	A number of male, female, and members of LGBTQIA+ students and personnel participates. M -2000 and F-2000	Attended by 3,414 females, 2,074 males, and 17 LGBTQ+ students and personnel across all 17 GAD-related activities conducted.	588,160.00	449,973.74		Completed
*Gender disparities in college student participation in women's sports. *Gender gaps in college funding for men's and women's sports that can impact coaching, facilities, opportunities, promotional investment, and fan enthusiasm.	*Promoting participation in sports makes women and girls healthier physically and mentally and lowers serious disease risks. Young women in sports also experience improved reproductive health. *To provide enough funding for all men's and women's sports in terms of coaching, facilities, opportunities, promotional investment, and fan enthusiasm.	SICC- Sports Development	*Participated in and led a sports development activity. *Purchase gender-specific sports equipment.	600 female students (at least 50% from the previous female data enrollment) from the program BSTM, BSE, BSAgri, BPA, and BS Criminology participate in sports development activities specifically intramurals, in CY 2024.	Participated by 7,663 female and 5,904 male students in all sports development activities, specifically intramurals, in CY 2024.	230,000.00	222,268.00		Completed

*There are too few gender-responsive guidance counselors on campus. *Lack of women Gender guidance counselor. *There was a suicidal case involving a female student. *[Base on the institution's guidance counselor report in the students intake interview, the data on students having suicidal ideation and cases of failed suicide consists of 15 females and 4 male. Successful suicides consist of 1 female and 1 male last 2022.]*	*To have more counselors as agents of advocacy and a rights-based approach. *To prevent suicidal cases in the institution.	SICC-Guidance and Counseling Development program	*Counselors are being trained to be advocates for gender equality. *conducted trainings for all peer facilitators. *Conducted Group Counseling Trainings to the students.	*A number of women and men facilitator attended. M-10 and F-10 *30 sessions (15 sessions per semester) of administering a psychological test to all students in order to identify students with suicidal tendencies in CY 2024. 6 person per session (F-3 and M-3)	Psychological tests were conducted for all 4th-year students, with 139 females and 88 males participating. Additionally, 365 face-to-face guidance counseling sessions were conducted during the 1st semester of AY 2024-2025, attended by 1,960 females and 1,712 males. In the 2nd semester of AY 2023-2024, 271 guidance counseling sessions were conducted, attended by 1,532 females and 1,180 males.	413,383.56	329,209.46		Completed
*Pursuant to CHED Memo. Order No. 1 Series of 2015: Establishing the Policies and Guidelines on Gender and Development in the Commission on Higher Education and Higher Education Institutions (HEIs), Part XIV Compliance with Women's Empowerment Laws and Directives -limited knowledge of both genders in the faculty on GAD mainstreaming activities and integration in the development of IEC materials to ensure gender responsiveness for all the students. *There is no identification with gender to make the most visible characteristics of students visible at graduation, and there is no representation of the degree of education accomplished by men and women graduates.	*To provide and institutionalize gender and development equality throughout the subjects. *To recognize the division of graduates. A graduation toga also has a far deeper meaning. It symbolizes the democratic nature of education and learning. It emphasizes the equality of all men for the right to have a good education, regardless of gender, race, or social status.	Academic Development Program	*Gender and development integration is taught across all subjects. *Conduct faculty technical skills development trainings in crafting information and education materials. *To purchase graduation toga to all graduating students.	*100% of the students enrolled in the semester will take part. *A number of faculties attended the technical skills development training. M-60 and F-60 *A number of graduating students M-80 and F-120	There were 735 female, and 503 male students enrolled in Gender and Society Subject. There were 102 Female and 48 male faculties attended the technical skills development training, orientation and meetings conducted.	300,000.00	284,175.00	Subcription Expenses-LMS amounting Two Hundred Seventy Thousand (270,000.00) appropriated to Academic Devt. ICT	Completed

Pursuant to CHED Memo Order No. 1 Series of 2015: Establishing the policies and guidelines on gender and development in the Commission on Higher Education and Higher Education Institutions (HEIs), Part V. Curriculum Development, Rule No. 1, Section 1: Library and Learning Materials * (Insufficient number of GAD reading materials in the GAD corner)	To promote gender equality among all students, faculty, and teaching and non-teaching personnel. To encourage collaborative learning in both men and women.	Samal Island City College (SICC) Library	*Subscription to gender E-journals *Support for purchase SICC Genderized Learning Commons Library Materials	A number of students are using the learning common areas and e-journal. M-2000 and F-2000	From January to June 2024, a total of 1,796 male and 3,906 female students and personnel used the E-journal and library. From July to December 2024, the numbers increased to 3,630 male and 6,188 female users.''	500,000.00	377,059.00	122,941.00	Completed
Sub-total A						**58,337,847.52**	**54,300,351.29**		
ORGANIZATIONAL FOCUS									

Inadequate training and seminar in male and female employees holding supervisory, technical positions and those in frontlines.	95% of Male and Female employees (regular & job order hires) are capacitated thru trainings and seminars	Learning and Development Program	Orientation of RA 6713 & 9485. Seminar on Customer Service Excellence . Supervisory Development Course	95% of Male and Female employees (regular & job order hires)attended 2 technical trainings and 3 administrative workshops	Basic Counseling Skills (August 15,2024) 83 pax (43 females, 40 males, 0 LGBTQ+) -New Entrants Orientation 2024 (March 14-15, 2024) (45pax:20 females, 45 males) -Orientation on Policy on the Observation of Official Time and Compliance with Whereabouts and Travel Orders for all Common and Special Rate Job Orders and Honorarium Based (April 5, 2024) 30 pax (24 female, 6 male) -Orientation on the Internal Policy on the Official Dress Code and other Prohibitions to Professionalism in LGU IGACOS (June 27, 2024) - 40 pax (32 females, 8 males, 0 LGBTQ+) -Orientation on the Internal Policy on the Official Dress Code and other Prohibitions to Professionalism in LGU IGACOS (July 5, 2024) - 23 pax (16 females, 6 males, 1 LGBTQ+) - Focus Group Discussion and Workshop for Administrative Officers (July 31, 2024) - 60 pax (45 females, 15 males, 0 LGBTQ+) -HRMPSB Deliberation on Qualified Applicants	1,129,000.00	1,680,387.33	The variance is due to the salaries of the participants of the GFPS Activities conducted throughout the year.	Completed

Improper solid wastes segregation contributes health hazards and infectious diseases that impacted the most vulnerable people of the society (woman and children).	Proper solid waste segregation leads to protect women and children from health hazards and infectious diseases.	Solid Waste Advocacy Program	Conduct of IEC on R.A 9003	No. of BLU's, Schools, and Establishments were informed relative to R.A. 9003	Conducted 20 IEC in 20 barangay assemblies (Female: 2,654, Male: 1,402), 2 school assemblies, and a total of 2,838,103 individual tourists and residents about the proper solid waste managements and other environmental policies.	40,000.00	0.00	• Procurement of Other Supplies (Eco-bags) are not completed because it is meant to complement with WWF Advocacy material but unfortunately there were delays with the implementation of the said initiative hence the delay in the procurement of the eco-bags.	Unimplemented
Improper solid wastes segregation contributes health hazards and infectious diseases that impacted the most vulnerable people of the society (woman and children).	To maintain the protection of Street sweepers and other individuals directly handling solid waste services in the island	Solid Waste Management Program	Procure Protective supplies and equipment	93% of street sweepers were provided by PPE's	Provided protective equipment and supplies especially for 62 male and 26 female street sweepers, garbage collectors, and other waste management staff directly handling solid wastes management services.	471,920.00	375,080.00	· **Variance:** 96,840.00 • Remarks: Downloaded additional budget through supplemental Budget No.1 (AP05751) amounting P500, 000.00 to procure 2 units Tricycle (Bao-Bao) for Solid Waste Management.	Completed

Insufficient knowledge about GAD of additional new members of GFPS and CGADMET	Ensure the efficiency of transferred knowledge and active participation of GAD CGFPS and CGADMET new members	Support to GAD Program	>Re-orientation of GAD related topics >Quarterly updating and monitoring >Provision of trainings, seminars and workshop >Program Implementation review and evaluation workshop	4 Quarterly Meetings conducted;4 Quarterly reports submitted;GAD Plan 2026 submitted before March 31, 2025; GAD Accomplishment Reports before January 31, 2025;Gender Sensitivity Trainings for employees, barangay officials and stakeholders; GAD trained CGFPS,TWG,CGADMET and Secretariat; GAD Database improved and maintained;2 Job Orders hired to operationalize GAD Program requirements.	4 CGFS Quarterly Meetings – (Male-13, Female- 56) conducted; 2 TWG Meetings (Male-2, Female-17) conducted;Gender Sensitivity Trainings for 46 barangays (Male-157, Female-227);2 GAD Planning Workshop conducted(Male-, Female-);1 Webinar on Harmonized Gender and Development Guidelines conducted (Male-2, Female-10);1 Webinar on Introduction to Gender Mainstreaming and Policy Imperatives on GAD;1Webinar on the Use and Application of Gender Responsive LGU (GeRL)Assessment Tool;1 Webinar on GAD Database;IGACOS VAW DESK Basic Counselling.	1,315,880.00	2,060,459.31	The variance (Php 744,579) is due to the salaries of the participants of the GFPS Activities conducted throughout the year.	Completed
*In accordance with Memorandum Circular No. 2011-01: Guidelines for the Establishment, Strengthening, and Institutionalization of the GAD Focal Point System. -limited knowledge of all new non-teaching personnel of both genders on GAD advocacy. *Insufficient GAD personnel to assist GAD-related activities.	*To increase the level of awareness, knowledge, and understanding of GAD concepts, issues, concerns, and laws on women to all non-teaching personnel. *Assist in the facilitation of GAD-related processes.	Human Resource Management Development Program	*Conduct a capability development training or workshop. *To hire GAD personnel	*Four capability trainings and workshops were conducted with 100% participation by non-teaching personnel in CY 2024 F-30 and M-30 *To hire 3 female and 3 male GAD personnel (one staff per course program) to ensure that each program integrates and administers gender and development PPA's.	Two capability trainings and workshops were conducted with 100% participation by non-teaching personnel in CY 2024 Female-91 and Male-85	110,000.00	65,345.00		Completed

No accessible GAD Database	To institutionalize GAD Database.	SICC-School Management Information System Program	Gender and Development Sex Disaggredated Data	100% of male and female students and personnel are identified and encoded in the system.	"100% of male and female students and personnel have been identified and encoded in the system. Students: Male: 3,215 Female: 3,881 Personnel: Male: 85 Female: 91"	100,000.00	79,108.00		Completed
*Limited knowledge in gender-based integration research	*Gender-related research provides up-to-date empirical knowledge about gendered practices in significant ways. *Community GAD issues will be addressed and debated through research-based methods.	Research and Development	seminars and workshops among faculty, staff, and students. *Conduct GAD-related research(s) that are relevant to addressing the concerns of the community. *Professional fees for Research GAD Experts.	*A number of research seminar workshops were held with100% participation in both men and women. *Number of professional Research GAD Experts. M-5 and F-5	"Three (3) research seminars were conducted, attended by 51 males and 108 females. Additionally, two (2) GAD-related student research were conducted.	140,000.00	27,175.00		Completed

RA 9710 otherwise known as "The Magna Carta of Women" under SECTION 22. Right to Decent Work. — The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity and SECTION 23. Right to Livelihood, Credit, Capital, and Technology. — The State shall ensure that women are provided with the following: (a) Equal access to formal sources of credit and capital; (b) Equal share to the produce of farms and aquatic resources; and (c) Employment opportunities for returning women migrant workers taking into account their skills and qualifications. Corollarily, the State shall also promote skills and entrepreneurship development of returning women migrant workers.	To sustain the preservation and protection of the environment through provision of livelihood and training program intended to the marginalized sectors of the city.	Community-based Tourism	*Enhancement trainings for community-based men and women frontliners *Benchmarking marking activity for Aundanao Dive Park	*conduct of 2 enhancement trainings * conduct of 1 benchmarking activity *3 ecotourism sites monitoring and evaluation.	Capacity Development Community Based conducted April 22, 2024 - Eco Tour Guides training participated by 43 pax (M-23, F-20) July 5-6, 2024 – Basic Life Support Training participated by 20 pax (M-11, F-9) July 7, 2024 –Standard First Aid participated by 19 pax (M-12, F-7 =19) Community Based Enterprise Trainings conducted October 24, 2024 Livelihood Inception Workshop at Brgy Tambo attended by 30 females 2 Coordination meetings to stakeholders	147,230.00	139,316.66	7,913.34	Completed
Sub-total B						3,454,030.00	4,426,871.30		
ATTRIBUTED PROGRAMS									
Title of LGU Program or Project (10)					**HGDG PIMME/ FIMME Score (11)**	**Total Annual Program/ Project Cost or Expenditure (12)**	**GAD Attributed Program/Project Cost or Expenditure (13)**	**Variance**	**Remarks**
Sub-total C									
Grabnd Total (A+B+C)						**61,791,877.52**	**58,727,222.59**		

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03/14/2025